



Thailand Institute of Occupational Safety and Health (Public Organization)'s Announcement  
Declaration on Honest Intention to work with Virtue and Transparency

2017

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According to the cabinet agreement on January 5, 2016 approved the government institutions must acquire moral principle and transparency assessment for an operation process and all levels. This assessment included good characteristic, good governance, anti-corruption and avoid conflict of interest for improve institute development by the National Strategy vision "Zero Tolerance & Clean Thailand".

Thailand Institute of Occupational Safety and Health (Public Organization) or can be named TOSH realizes that protection and anti-corruption are necessary. To participate the third phase of the National Anti-Corruption Strategy (2017-2021), TOSH aims to increase the country's Corruption Perception Index or CPI at least 50%. To achieve this goal, the measurement into concrete object by realizes it's the key of accomplishment comprise of complete mission to reach the institution's target, for labour's safety and healthy together with sustainable economic growth.

Therefore, TOSH executive member intent to manage and perform the best performance and effectiveness successful for the Good Governance and Sufficiency Economy Philosophy by action with awareness, positive mindset, anti-corruption and strengthen organize to prevent the corruption, especially in procurement process.

In this regard, all officers of the institute promise to act by the law and institute's ethics including moral and transparency's policy in 6 aspects as follows;

1. Transparency

To reveal and access the institute's information and mission's performance especially in procurement process shall auditable and participative procedures.

2. Accountability

To perform assigned duties with best efforts and efficiency, and be accountable for the results.

3. Corruption – Free

To perform official functions with integrity and commitment to fairness, as well as to never use official positions for personal gains, resist all forms of bribery and create an organization which is free from corruption.

4. Integrity Culture

To build an organizational culture which does not tolerate corruption or condones any corrupt practices, and is deterred from all forms of corruption, and to adhere to the principles of accuracy, integrity, transparency and fairness.

5. Work Integrity

To adhere to the principles of integrity, equality and non-discrimination in carrying out official functions and to adhere to moral principles in personnel and budget administrations, as well as in duty assignments.

6. Organization Communication

To publish or notify officials and staff of the Department of Intellectual Property of the administrative policies, and provide opportunities for officials and staff to express their opinions and have their views heard.

This Declaration is to be operating guideline follows above 6 aspects.

Announced on January 30<sup>th</sup>, 2017

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